



## **Job Description**

Hydromer has a legendary track record of innovation, and with its team of exceptional PhD. chemists and executive pioneers, have created over 90 specialized chemical coatings and surface modification technologies as well as developed a new line of proprietary active botanical (plant based) ingredients and compounds to help companies maximize their interest in sustainability with safer, more natural alternatives. This vast technology portfolio provides value in many applications in numerous markets including medical devices, animal health and personal care, cosmetics and industrial applications to name just a few. Hydromer is ISO certified and sells primarily on a B2B basis and its enterprise clients include some of the worlds most trusted and renowned companies in the world. Due to the Company's expanded B2B sales efforts, we are seeking to add an experienced polymer chemical professional to the team.

We are currently in the process of relocating our base of operations to the Concord, NC area. As a result, will be seeking a hands-on, innovative team player possessing the following qualifications:

- An interdisciplinary background in physical, polymer, and analytical chemistry.
- Excellent knowledge of instrumental analysis
- Preferably a Ph.D. with a minimum of 10 years' experience in surface analysis of metals, medical polymers, substrate bonding mechanisms and biopolymer interactions. Such a person would be influential in the establishment of a dedicated laboratory interacting with our existing analytical, biological and molecular biology lab.
- Ability and experience to provide technical support and trouble shoot application issues
- Interact and interface with multiple internal departments and external customers
- A can-do attitude is a must
- Some amount of travel may be needed
- Ability to work under minimal supervision

We offer a salary commensurate with experience, along with a comprehensive benefits package including medical/prescription, dental, life insurance, paid vacations, 11 paid holidays, 401K and more.

Job Type: Full-time

Experience:

- biopolymer interactions: 1 year (Required)
- surface analysis of metals, medical polymers, substrate bond: 10 years (Required)
- physical, polymer and analytical chemistry: 10 years (Required)
- technical support: 2 years (Required)
- chemical application troubleshooting: 3 years (Required)

Education:

- Doctorate (Required)

Location:

- Charlotte, NC (Required)

Required travel:

- 25% (Required)